

# Our Health and Safety Policy

**If we can't manage the risk we don't do it**

## Our Commitment

We are committed to providing a healthy and safe working environment for all our employees and others affected by our activities; including customers, visitors and the public at large. Health and Safety is a strategic aspect of our business and ranks alongside other facets including care of the environment, quality, customer service and the interests of our stakeholders.

### We will discharge our commitment by:

- Providing adequate control of the Health and Safety risks arising from our work activities.
- Consulting with our employees on matters affecting their Health and Safety.
- Providing and maintaining a safe working environment including plant and equipment.
- Ensuring safe handling and use of substances.
- Providing information, instruction and training to all employees commensurate with the tasks which they perform.

### Our Vision

- We want Biffa to be recognised as a Health and Safety leader in UK industry.
- We want everyone to look out for themselves and each other.
- We want everyone to be actively involved in the Health and Safety Culture process.
- We want everyone to live Health and Safety 24/7.

### Our Objective

To continually improve our Health and Safety performance and to do this:

- We have a Plan in place to ensure that all elements of this Policy are implemented.
- We comply with those statutory Health and Safety requirements that impact our business and where possible we aim to exceed them.
- We ensure that where incidents do occur that they are investigated to ensure that learning opportunities are maximised.
- We involve our employees in Risk Assessments and in developing safe systems of work.
- We recognise positive Health and Safety Performance.
- We measure and analyse Health and Safety performance and make the results available to our employees.
- We train our managers to enable them to provide visible safety leadership.
- We require our contractors to operate to the same standards as we do.

### Responsibilities

- The CEO together with the Leadership Team are responsible for providing Health and Safety leadership.
- The CEO and the Leadership Team will ensure that their decisions reflect this Policy Statement.
- The Director, Safety, Legal and Corporate Services will ensure that the CEO and the Leadership Team are kept informed of relevant Health and Safety issues.
- All employees have a legal responsibility in respect of their own safety; that of their work colleagues and also to co-operate with their employer in safety matters.
- Detailed Health and Safety responsibilities are contained within the Health and Safety Manual (HSM01) which is maintained on BiffaNet.



Andre Horbach  
Chief Executive Officer of Biffa Ltd  
July 2008

**Biffa believes that all workplace injuries and illnesses are preventable  
Health and Safety is the concern of every Biffa employee**

